

Bethlehem Board of Selectmen

Meeting Minutes

Bethlehem Town Building Meeting Room

November 13, 2012

Present: Chairman Jerry Blanchard, Selectman Mark Fiorentino, Selectman Martin Glavac.

At 6:30 Chairman Blanchard opened the meeting.

The Board reviewed the Mileage Reimbursement policy. Frank asked if Insurance should be required by employee to get mileage reimbursement. April will call LGC and check on this.

The Board reviewed the quote for electrical work that needs to be done in the Town Building. Chairman Blanchard will call another electrician to get a second quote.

The Board reviewed a current use application and signed it.

The Board reviewed the different insurance plan options. There was in-depth discussion about whether to stay with a no deductible plan and whether to change employer %'s. Selectman Fiorentino moved to offer plan MTB20 for the employees with employer percentages being 89 % for single plan, 86 % for 2-person plan, and 84 % for a family plan. Chairman Blanchard seconded. After discussion Chairman Blanchard withdrew his second, Selectman Fiorentino withdrew his motion.

Jack Anderson suggested to the Board establishing a policy to help if an employee has a health issue by creating a fund to help offset the employees cost.

Chairman Blanchard moved to offer the MTB20 plan with the employer %'s being 89,86,84 (Single, 2-person, family) and to also offer FSA (Flexible Spending Account) for employees. Selectman Fiorentino seconded. Carried 3-0.

The Board reviewed the minutes from 11/05/12. Chairman Blanchard moved to approve the minutes from 11/05/12. Selectman Glavac seconded. Carried 3-0.

The Board reviewed the DES remedial action report which states the Maplehurst site is free of contaminants and no further EPA action is required.

Jack Anderson came before the Board to discuss upgrading the air packs for the fire department. He would like to purchase 20 carbon fiber cylinders for \$14,500.00 and 6 pack upgrades for \$12,150.00. Jack said the funds are available in the Fire protection Capital Reserve fund of \$40,000.00.

Chairman Blanchard moved to allow Jack to purchase the cylinders and pack upgrades for up to \$26,650.00 to be taken from the capital reserve. Selectman Fiorentino seconded. Carried 3-0.

At 7:25 Chairman Blanchard moved to go into non-public per 91A for matters of reputation and personnel.

The Board discussed tax deeding.

The Board discussed personnel issues.

At 8:10 Chairman Blanchard moved to come out of non-public session. Selectman Glavac seconded. Carried 3-0.

The Board discussed the mileage reimbursement policy again. Chairman Blanchard moved to approve the mileage policy with stipulation that LGC will be called to get clarification on insurance. Selectman Fiorentino seconded. Carried 3-0.

At 8:13 Chairman Blanchard moved to adjourn. Selectman Fiorentino seconded. Carried 3-0.

Respectfully submitted,

April Hibberd

Administrative Assistant